



Email us today:
hiring@firemind.com

Apply Now →

Please note: All applicants must have the right to work in the applicable country. No sponsorship is available for this position.

We're hiring.

Lead Engineer - Product Team

- 📍 Location: UK, Finland, Poland (Hybrid)
- 💰 Competitive Salary & Benefits
- 🕒 Full-time preferred, (open to contractors)
- 🛠️ Tech Stack: JavaScript, React, Node.js, Python, AWS

About Firemind

We're looking for a Lead Engineer to join our growing product team. This is a core role where you'll take ownership of architecture, mentor engineers, and help deliver production-grade GenAI platforms that make a real impact.

That said, if you're an experienced contractor with a strong product mindset, we're open to discussing freelance engagement options too. Firemind is an AWS Premier Partner and one of the UK's fastest-growing AI consultancies. We recently placed second only to Nvidia in the AWS GenAI Innovation Awards - a big milestone for our small, focused team.

Your Role

Being a Lead Engineer at Firemind means designing the architecture, supporting a senior team, and writing code when it matters. You'll help turn ideas into real software that scales, while keeping the team focused and the tech solid. Here's what that looks like day to day

Key Responsibilities

- ✅ Lead and coach a senior engineering team building real-world AI products
- ✅ Define and drive architectural and infrastructure decisions
- ✅ Get hands-on when needed to solve complex technical challenges
- ✅ Design scalable backends and user-friendly frontends
- ✅ Collaborate across product, design, and AI teams to deliver seamless solutions
- ✅ Help shape the future of GenAI platforms at a global scale.



Our Ideal Candidate

- ✔ You are a senior or lead-level engineer, either seeking full-time opportunities or freelance projects
- ✔ Have a product mindset and proven experience owning technical direction
- ✔ Are comfortable working across React, Node.js, Python, and AWS
- ✔ Understand distributed systems, DevOps, and Infrastructure as Code (Terraform, CloudFormation)
- ✔ Thrive in collaborative, fast-paced environments

Tech Stack

- ✔ Frontend: JavaScript, React, TypeScript
- ✔ Backend: Node.js, Python
- ✔ Cloud: AWS (Lambda, ECS, DynamoDB, S3, and more)
- ✔ Infrastructure: Terraform, CloudFormation
- ✔ CI/CD: GitHub Actions, container-based pipelines

Why Firemind?

- 🔥 Work on real, production AI platforms, not just concepts or MVPs
- 🌐 Remote-first with team hubs in Finland and the UK
- 🧠 Join a smart, driven team shaping the future of AI
- ✅ Lead high-impact projects with real-world applications
- 🚀 Work in a low-hierarchy company with minimal bureaucracy, where you're trusted to improve how we build and deliver
- 🤝 Backed by deep AWS partnerships and access to the latest tooling
- 🔄 If freelance: flexibility to extend, convert, or re-engage

How to apply

- ✉️ Send us a brief proposal or CV + portfolio to hire@firemind.com.
Want to know more? Drop us a message and let's discuss!

Please apply through hire@firemind.com to ensure that all personal information is handled appropriately.

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